

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

REGION: CAR
PROVINCE: BENGUET
CITY/MUNICIPALITY: TUBA

CALENDAR YEAR: 2024

Total LGU Budget: 271,134,214.00
Total GAD Expenditure: 28,935,464.44

| Gender Issue or GAD Mandate (1) | GAD Objective (2) | Relevant LGU Program or Project (3) | GAD Activity (4) | Performance Indicator and Target (5) | Actual Results (6) | Approved GAD Budget (7) | Actual Cost or GAD Expenditure (8) | Variance or Remarks (9) |
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| CLIENT-FOCUSED | | | | | | | | |
| Gender Issue | | | | | | | | |
| Exposure of families, women, children, senior citizens and PWDs to hazard elements particularly during calamity period: 2022 CBMS recorded the following impacts of calamity: 1,356 disruption in daily economic activity, 714 damage to crops and/or livestock/poultry, 636 lack/inadequate access to basic services, 201 damage to property | a. To minimize exposure of women, children and other vulnerable groups to danger caused by man-made and natural calamities b. To ease the victims of calamity (women, children, elderly and PWDs) from the aftermath of the disaster and encourage self-determination towards rehabilitation | Disaster Preparedness, Disaster Response, Disaster Rehabilitation and Recovery, and Emergency Assistance program | 1. Provision of emergency assistance in the form of: a. Financial assistance to victims whose houses are either totally or partially damaged (ESA) , b. Food for work assistance, c. Relief goods/food assistance, d. Support to Disaster Recovery Program | a. 8 affected families are financially assisted whose houses are either totally or partially damaged (ESA), b. 450 community residents affected are provided with food for work, c. 1,100 affected families provided with relief goods/food assistance (MDRRMO), All farmers affected by calamities assisted | a. 7 families provided with ESA, b. 590 community residents provided with food for work, c. WASH - 150 beneficiaries; Nutrition Supplies for Emergencies - 100; Food Packs - 250, d. 235 farmers assisted | 1,715,021.00 | 1,652,191.00 | 62,830. The rest of the food packs were prepositioned at the 13 barangays for ready distribution in case of emergencies/disasters |
| Financial difficulty of families in crisis Situation with ailing family members for hospital intervention (340 beneficiaries provided with medical assistance for CY 2023; 2022 CBMS reflects 499 individuals with financial difficulty in attending school; 850 qualified indigent families currently enrolled with Philhealth); Municipal Ordinance No. 457 s. 2022 on Revised Poverty Alleviation Ordinance, Section 6 - Assistance to Individuals in Crisis Situation | To ease families in crisis situation with ailing family members from their financial difficulty | Medicare for the indigents Assistance to Individual in Crisis Situation (AICS) | Assessment and enrollment of indigent families for the Sponsored PhilHealth Program of the LGU; Provision of financial assistance and referral service to the individuals/families in crisis situation (Assistance to Individual in Crisis Situation e.g. Medical, Educational, Burial Assistance, WEDC Assistance) | a. 350 qualified indigent families enrolled; b. 390 qualified clients in crisis situation provided financial assistance | a. 350 qualified indigent families enrolled to PHILHEALTH; b. 547 qualified clients in crisis situation provided with financial assistance: Medical - 417, Educational - 108 and Burial - 22 | 4,318,000.00 | 5,616,500.00 | -1,298,500. Due to the increased number of beneficiaries for financial assistance, additional fund was appropriated under Supplemental Budget by 450,000 and again augmented through realignment of funds by 400,000.00 |

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| Financial problem during difficult times of the elderly persons and PWDs - 541 male and 408 female PWDs as of 2023 per record of the MSWDO; 1,202 male and 1,194 female senior citizens registered with OSCA as of 2023 | To ease Elderly and PWDs from financial burden during crisis situation | Elderly Welfare Program and PWD Program | Elderly Welfare Program: Referral Services to welfare agencies; Provision of financial assistance (charged to AICS Fund); Assistance and Recognition to centenarians and nonagenarians; Logistics support to SOCPEN, UCT related activities and other elderly welfare programs and activities; Elderly Week Celebration; PWD Welfare Program: Referral Services to welfare agencies; Provision of financial assistance for medical intervention to PWDs (charged to AICS Fund); Conduct of White Cane Safety Day; Conduct of International Day for PWDs pursuant to Pres. Proclamation No. 1157 of 2006 | 60 qualified Elderly provided with referral services and financial assistance (burial and AICS); Centenarians and Nonagenarians recognized and assisted; 100% Logistics support provided; Elderly Week Celebration conducted; 50 qualified PWD assisted referred and provided with financial assistance; All PWD PPAs implemented; | 88 qualified Elderly provided with referral services and financial assistance (burial and AICS); 1 Centenarian and 38 Nonagenarians recognized and assisted; 100% Logistics support provided; Elderly Week Celebration conducted with 555 participants; 50 qualified PWD assisted referred and provided with financial assistance; All PWD PPAs implemented | 2,467,721.00 | 2,726,119.00 | Additional fund was provided under Supplemental Budget but was not updated under the original GAD Plan and Budget |
| Heavy burden of caring and providing needs of children, especially in the case of Solo Parents in various circumstances - 2022 CMBS shows 726 solo parents | To empower Solo Parents overcome difficulties encountered being a single parent | Solo Parents Program (under the Family Welfare Program) | Conduct capability building activities for Solo Parents thru forum and other relevant activities such as: a. Conduct of Solo Parents Meeting, b. Solo Parents Capability Building, c. Cash Subsidy for Qualified Solo Parents, d. Referral service to partner agencies | a. meetings conducted; b. 160 qualified solo parents enhanced/trained, c. 83 qualified Solo Parents were provided with subsidy, d. All solo parents in need of assistance referred to partner agencies | a. two semestral meetings conducted, b. 160 solo parents, c. 83 qualified Solo Parents were provided with subsidy, d. 10 solo parents | 1,139,000.00 | 1,131,128.00 | 7,872 |
| Increasing number of women reported diagnosed with breast, cervical and ovarian cancer | To increase awareness regarding prevention, early detection, cause and effect of cervical and ovarian cancer and to promote awareness and early breast cancer detection and decrease the incidence of late stage detection | Prevention, Treatment and control of cancer | a) Cervical Examination, b) Breast Examination | a. 200 women at risk (25 years old and above) for cervical and ovarian cancer screened, b. 500 women at risk (25 years old and above) of breast cancer screened | a. 200 women at risk (25 years old and above) for cervical and ovarian cancer screened, b. 500 women at risk (25 years old and above) of breast cancer screened | 418,200.00 | 418,200.00 | 0 |
| Lack of access to dental care at the barangay among all genders | To increase awareness and ease in availing dental service among all patients | Oral Care Program | Conduct of oral examination to all patients and promotion program to increase oral health consciousness | 142 dental patients seen, examined and given treatment; 1 oral health month celebration conducted | 151 dental patients seen, examined and given treatment; 1 oral health month celebration conducted | 795,300.00 | 691,000.00 | the savings amounting to 104,300.00 was the result of the lower price offered by the suppliers for the procurement of supplies |
| Low income of marginalized farmers due to: 1. Low productivity 2. High cost of agricultural farm inputs 3. Lack of irrigation facilities 4. Depleting soil fertility 5. High incidence of pests and diseases 6. Climate change / natural calamities | To increase the income of marginalized farmers | A. Agricultural & Fisheries production support program | 1. Provision of agricultural and marine supplies a. planting materials (rice, vegetable seeds/fruit tree seedlings) - Agricultural Supplies 250,000; b. fingerlings and fish feeds - Marine Supplies - 100,000.00, Meals and Snacks - 60,000; c. Support to Gulayan sa Paaralan and Barangay/HAPAG | a. All qualified marginalized farmers provided with planting materials; b. 100 marginalized fisherfolks trained on freshwater production and 10 fisherfolks provided with fingerlings and fish feeds; c. 13 barangays and 34 public schools assisted | a. 625 qualified marginalized backyard farmers provided with upland and lowland vegetable seeds; b. 100 marginalized fisherfolks trained on freshwater production and 10 fisherfolks provided with fingerlings and fish feeds; c. 13 barangays and 34 public schools assisted | 1,275,756.69 | 1,206,801.69 | The savings derived with an amount of 68,955 was due to the lower price offered by the supplier. Said savings was realigned to training expenses |

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| Low income of marginalized farmers due to: 1. Low productivity 2. High cost of agricultural farm inputs 3. Lack of irrigation facilities 4. Depleting soil fertility 5. High incidence of pests and diseases 6. Climate change / natural calamities | To increase the income of marginalized farmers | B. Extension support: education and training program | 1. Conduct of meetings, trainings and IEC on improved farming technologies a. Good Agricultural Practices (GAP); b. Organic Agriculture (OA); c. Training on Cacao Asexual Propagation; d. Training on Flower Arrangement; e. d. Training on Yam Production through Stem Cutting; 2. Strengthening of Rural-based Organizations (RBO): a. Conduct of Municipal Agriculture & Fishery Council (MAFC) Meetings ; b. Conduct of 4H & Rural Improvement Club (RIC) Meetings/Congress | 1.a. 20 marginalized farmers trained on GAP; b.6 marginalized organic farmers provided with agricultural supplies; c. 15 marginalized cacao growers trained on cacao asexual propagation and provided with agricultural inputs; d. 50 cutflower growers trained on flower arrangement; e. 25 yam producers trained on yam production through stem cutting technique; 2.a. 35 farmer-leaders attended and informed of agricultural programs and updates during MAFC meeting conducted every quarter; 2.b. All target participants are provided with knowledge that benefits them | 1.a. 20 marginalized farmers trained on GAP; b. 6 marginalized organic farmers provided with agricultural supplies; c. 15 marginalized cacao growers trained on cacao asexual propagation and provided with agricultural inputs; d. 50 cutflower growers trained on flower arrangement; e. 25 yam producers trained on yam production through stem cutting technique; 2.a. 35 farmer-leaders attended and informed of agricultural programs and updates during MAFC meeting conducted every quarter and 2 special meetings; 2.b. 25 4H and 25 RICs attended and informed of 4H and RIC programs and updates and 150 women and youth attended the First RIC and 4H summit | 1,590,557.84 | 1,535,765.84 | 54,792 |
| Presence of 499 individuals ages 12-24 not attending school due to high cost educational financial concern (2022 CBMS); Section 1 of RA 10917 - Employment facilitation services for applicants to the program shall be done by the PESO | Increased number of poor but deserving students/OSY to pursue their education | Public Employment Service Program | Special Program for the Employment of Students (SPES) | 100 student applicants employed | 65 student applicants employed | 639,000.00 | 414,817.00 | The amount of 224,183 not utilized was due to the limited number of students slotted by DOLE for the municipality |
| Presence of Child abuse cases | To prevent incidents of child abuse cases in any form | Advocacy Program - Parent Effectiveness Service (PES)/Family Development Session (FDS) | a. Conduct of massive IEC on child related laws related regarding protection of children against any forms of abuses to parents or community residents during barangay assembly b. Conduct Child Sexual Abuse Awareness Week to include lectures to children in the CDC, E/S & H/S regarding safe touch and bad touch on any part of the child's body | a. 100 parents attended PES b. 315 children attended IEC Child Sexual Abuse Awareness Week | 100 parents participants to PES and 315 participants during the Child Sexual Abuse Awareness Training | 980,043.00 | 975,878.00 | 4,165 |
| Presence of children 3-4 y/o in the barangays who need early childhood care and development | To develop 3-4 y/o children become active and participative towards the attainment of their total development | Early Childhood Care and Development Program (ECCD) | a. Provision of ECCD service including custodial care to 3-4b y/o children by the Child Development Workers during the stay in the Child Development Centers; b. Capability building for the Child Development Workers (CDWs); c. Supplementary Feeding Program | a. 950 enrolled children in the CDC provided with services b. 40 CDWs trained; c. 100% Supplementary Feeding Program implemented | a. 957 enrolled children in the CDC provided with services b. 40 CDWs trained; c. 100% Supplementary Feeding Program implemented | 1,252,120.00 | 1,206,119.00 | 46,001 |
| Presence of Children At Risk (CAR) and Children In Conflict of the Law (CICL) | a. To prevent or decrease cases of CAR and CICLs b. To restore and rehabilitate the CICL and Children at Risk to normal functioning | Child and Youth Welfare Program | a. Conduct Focus Group Discussion (FGD); b. Referral services to CAR (Psychological Evaluation, temporary shelter, skills training, counseling services, therapy; c. Provision of LGU counterpart to Bahay Pag-asa for handling and management of the referred CICLS | a. 100 CAR assisted; b. 5 CAR referred to agencies; c. Counterpart provided | a. 100 CAR attended the FGD, b. 13 CAR; c. 100% counterpart provided | 120,000.00 | 152,049.96 | An amount of 40,000 was realigned to augment the counterpart to Bahay Pagasa for referred CICLS |

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| Presence of domestic violence and other forms of abuses against women and children: | To eliminate occurrence of domestic violence against women and children | Family Welfare Program and Women & Children Welfare Program | a. Conduct of Family Week Celebration to include topics on the negative effects of vices and related effects of vices and related laws for the protection of women and children; b. Conduct of FDS to 4Ps beneficiaries to include topics on VAW concerns; c. Counterpart for 4Ps Implementation; d. Conduct of MAC and PLs meeting in relation to 4Ps welfare | a. 150 invited parents attended Family Week Celebration b. 56 identified 4Ps beneficiaries c. 35 invited pax (men and women) | a. 150 invited parents attended Family Week Celebration b. 56 identified 4Ps beneficiaries c. 35 invited pax (men and women) | 601,000.00 | 592,113.95 | 8,886.05 |
| Presence of marginalized women without opportunity for self enhancement | To improve women's participation and access to public and private services for improved productivity and well-being of women and their families | Women Welfare Program | Conduct of Self-Enhancement activities such as team building activities, woman official for a day (WOFAD) during the Women's Celebration and Quarterly development and management conference | a. 200 invited women attended and trained on self-enhancement activities b. 20 women officers of federation attended quarterly development conference | a. 200 invited women attended and trained on self-enhancement activities b. 20 women officers of federation attended quarterly development conference | 540,513.00 | 536,063.00 | 4450 |
| Prevention, treatment and control of non-communicable disease | To provide appropriate medical and laboratory services to all patients with non-communicable diseases and promote awareness on the importance of healthy lifestyle | Healthy Lifestyle and Health Risk Management | a) Laboratory Services - Blood Cholesterol Test, Blood Sugar Test, Blood Uric Acid Test (Medical, Dental and Laboratory Supplies Expenses - 745,000); b. Medical Services (Drugs and Medicines Expenses - 438,000) | 1500 blood cholesterol test conducted; 1200 blood sugar test conducted; 1000 blood uric acid conducted; 1000 patients with non-communicable diseases examined and given available treatment | 1245 blood cholesterol test conducted; 1459 blood sugar test conducted; 939 blood uric acid conducted; 1000 patients with non-communicable diseases examined and given available treatment | 2,800,200.00 | 2,718,704.00 | The savings from this program is due to the lower bid price offered by the supplier for the drugs and medicines, medical, laboratory and dental supplies |
| GAD Mandate | | | | | | | | |
| Implementation of the Administrative Order 2015-005 National Guidelines on the Management of Acute Malnutrition for children Under 5 Years Old | To provide awareness and services to combat malnutrition cases in the municipality | Nutrition Program (Salaries and Wages including benefits and allowances) | Conduct of nutrition assessment and counselling and orientation of parents/ caregivers on proper maternal and child nutrition and care including the Food Pyramid and Pinggang Pinoy, etc. (Other Supplies and Materials Expense - 145,950, Office Supplies Expenses 2,600, Prizes - 116,000) | 1 Nutrition Program conducted; 3000 pre-school children ages 0-59 months. Weight and height taken | 1 Nutrition Program conducted; 3118 pre-school children ages 0-59 months. Weight and height taken | 639,395.00 | 601,710.00 | 37,685 |
| Implementation of the Administrative Order 2015-005 National Guidelines on the Management of Acute Malnutrition for children Under 5 Years Old | To prevent malnutrition among preschool and school children | Expanded Garantisadong Pambata | Provision of deworming tablet and Vitamin A capsule to preschool and school children (Other MOE - 418,500) | 3000 pre-school children ages 6-59 months) given deworming and Vitamin A capsule | 3078 pre-school children ages 6-59 months) given deworming and Vitamin A capsule | 418,500.00 | 136,600.00 | 281,900 |
| RA 9710 Magna Carta of Women: Section 17 (Women's Right to Health) Comprehensive Health Services | To provide complete maternal health services to all pregnant women | Maternal Care Services (Salaries and Wages including benefits and allowances) | Provision of maternal health services to pregnant women (Drugs and Medicines Expenses - 134,500) | 94 pregnant women visited and given iron, calcium, tetanus toxoid and attended by health professional on delivery | 94 pregnant women visited and given iron, calcium, tetanus toxoid and attended by health professional on delivery | 734,500.00 | 734,500.00 | 0 |
| RA 9710 Magna Carta of Women: Section 17 (Women's Right to Health) Comprehensive Health Services | To be able to use a family planning method of choice | Responsible Parenthood and Reproductive Health Program (RPRH)/Family Planning | Provision of family planning services and supplies and conduct of Pre-marriage Orientation counselling and program to promote heightened awareness on family planning | 25 pill acceptors; 100 DMPA acceptors; 5 IUD acceptors; 500 condom acceptors; 5 implant users; 300 couples counselled; 1 parent teen talk activity conducted; 1 Family Planning Pledge activity conducted | 25 pill acceptors; 100 DMPA acceptors; 5 IUD acceptors; 500 condom acceptors; 5 implant users; 202 couples counselled; 1 parent teen talk activity conducted; 1 Family Planning Pledge activity conducted | 1,181,600.00 | 1,166,410.00 | 18,190 |
| RA No. 10152 Mandatory Infants and Children Health Immunization Act of 2011 | To reduce the morbidity and mortality among infants and children caused by childhood diseases | Child Care Services | Conduct of vaccination and catch up immunization | 200 children ages 0-12 months vaccinated (mass & catch up immunization); 1 program conducted to promote vaccination program | 356 children ages 0-12 months fully vaccinated ; 1 program conducted to promote vaccination program | 1,156,425.00 | 1,099,038.00 | the amount saved amounting to 57,387 was due to the lower price offered by the supplier for the purchase of supplies |

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| RA No. 11166 Philippine HIV and AIDS Policy Act | To promote awareness and early detection and decrease the incidence of late stage detection | STI/ HIV/AIDS Control Program | Conduct of STI/ HIV/AIDS awareness program and screening to all willing male, female, and LGBTQ+ (Medical, Dental, & Laboratory Supplies Expenses - 127,500, Office Supplies - 7,000, Other Supplies & Materials Expenses 26,750, Other MOE - 23,750) | 450 rapid test conducted & all reactive patients referred for confirmation; 1 awareness promotion program conducted | 476 rapid test conducted & all reactive patients referred for confirmation; 2 awareness promotion program conducted | 635,000.00 | 602,197.00 | The savings amounting to 32,803 is due to the lower price bid by the supplier for the medical, dental and laboratory supplies |
| Section 57 of Municipal Ordinance No. 473 - Gender Responsive Non-Formal Education for Adults and Out-of-School Youth | Empowered out-of-school youth and adult (OSYA) through continuous learning in a manner, time and place suitable to their circumstances in order to improve their quality of life | Alternative Learning System | a) Organizing BLP and A & E classes; b) Informal Education Programs: Massage Wellness Training, Hydroponics Training; Shielded Metal Arc Welding (SMAW) Conducted | 8 CLCs organized; 30 learners trained | 8 CLCs organized; 30 learners trained | 200,000.00 | 189,829.50 | 10,170.50 |

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| Sub-total A | | | | | | 25,617,852.53 | 26,103,734.94 | |
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ORGANIZATION-FOCUSED

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| Gender Issue | | | | | | | | |
| Low awareness and appreciation of employees on GAD and Gender Mainstreaming | Increased level of awareness and appreciation on GAD among employees | Capacity Development Program | Conduct of GAD-related training appropriate to employees from all offices; Participation to regional/national GAD conferences/training | 50% of all employees provided with GAD-related training | 85% of employees provided with GAD-related training | 150,000.00 | 92,746.00 | The un-utilized amount of 57,254 was due to the non-attendance to regional/national training due to hectic schedule of the GFPS members |
| Low capacity or appreciation of the GFPS to judiciously conduct GAD Planning and Budgeting | Strengthen capacity and appreciation of GFPS to do GAD planning and budgeting and implement monitoring thereof | Capacity Development Program | Training-workshop on GAD Planning and Budgeting | 1 GPB and 1AR | CY 2024 updated and CY 2025 GPB and CY 2023 GAD AR prepared and submitted | 208,200.00 | 164,031.00 | The savings from the activity was used to augment the fund for the Training of GAD Trainers |
| Low competency of GFPS to implement gender mainstreaming in the locality | Enhanced competencies and commitment of GFPS to conduct gender mainstreaming | Capacity Development Program | Training of GAD Trainers to interested GFPS members and employees of LGU Tuba | at least 30% of GFPS participated in various GAD conferences/training/ seminars | 48% of the GFPS or 24 participants trained | 191,500.00 | 209,050.00 | The amount of 17,550 used to augment the fund was from the Training-workshop in GAD Planning and Budgeting activity |

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| GAD Mandate | | | | | | | | |
| Special leave benefits for women employees and all employees are granted of leave for continuous service rendered | a. To implement special leave benefits to woman employee who undergone surgery caused by gynecological disorder b. To implement leave benefit to both men and women employees | Human Resource Development Program - Leave Administration | Implementation of the provision of Magna Carta for Women and pertinent CSC issuances | 72 male and 94 female availed of mandatory/Forced Leave and Special Privilege Leave benefits; 1 female availed of maternity leave benefits; 3 male availed of paternity leave benefits; 4 female availed of solo parent leave benefits; 1 male and 1 female availed of study leave benefits; 3 female availed of Special Leave Benefit for Women | 63M and 122F availed total of 830 FL and 362 SPL; 2F availed a total of 131 days; 3M availed a total of 21 days PL; 8F availed a total of 27 days SPL benefits; 2M availed a total of 122 days study leave; 1 F availed the 60days leave benefits | 2,537,695.36 | 2,365,902.50 | SPL Outcome: 37 Fully availed, 13 Partial, 21 did not avail; Female: 61 fully availed, 26 partial, 7 did not avail Variance: -F; -26days. The variance is due to miscarriage of a female employee at the last month of the year; 1 out of the 4 beneficiaries did not fully avail the leave benefits; the non-availment of the benefit by the targeted beneficiary is due to personal reasons; |

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| Sub-total B | | | | | | 3,087,395.36 | 2,831,729.50 | |
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ATTRIBUTED PROGRAMS

| Title of LGU Program or Project (10) | HGDG PIMME/ FIMME Score (11) | Total Annual Program/ Project Cost or Expenditure (12) | GAD Attributed Program/Project Cost or Expenditure (13) | Variance or Remarks (14) |
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| Sub-total C | | | | |
| Grand TOTAL (A+B+C) | | | 28,935,464.44 | |

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| Prepared by: <i>original signed</i> CRESENCIA D. SEGUNDO Chairperson, GFPS TWG | Prepared by: <i>original signed</i> CLARITA P. SAL-ONGAN Local Chief Executive | DATE: 27/02/2025 DD/MM/YEAR |
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